

## Privacy Policy

Updated on September 12, 2024

Presima Securities ULC ("Presima") is a wholly owned subsidiary of Slate Asset Management L.P. Presima and Slate Asset Management L.P. (together, with certain of their affiliates, "Slate") are committed to protecting your Personal Information in accordance with applicable laws. This Privacy Policy (this "Policy") concerns the protection of Personal Information by Slate and applies to its Personal Information collection and processing activities, including through the websites owned and operated by Slate (the "Websites") and Slate's LinkedIn account.

The terms "you," "your" and "yours" refer to the person whose Personal Information is collected or processed by Slate. The terms "we," "us" and "our" refer to Slate.

This Policy is intended to help you understand how Slate collects, uses, processes, discloses, maintains and protects your Personal Information. It is important for you to read and understand this Policy, since it forms a contract between you and us. By providing us with your Personal Information, you agree to be bound by this Policy.

### Categories of Personal Information we collect

"Personal Information" refers to any data that can identify an individual. This includes information that can be used alone or with other information to identify, contact or locate a particular person. Information from which all direct and indirect identifiers have been removed is not Personal Information.

We may collect, use, store and transfer the following categories of Personal Information including but not limited to:

- personal identity information, such as first name, last name, username, sex, date of birth, photograph and title;
- personal contact details, such as email address, mailing address, postal code and telephone number(s);
- financial information, such as your current salary or your expected salary when applying for an employment opportunity with us and your investment and banking information;
- personal technology information, such as Internet Protocol (IP) address and geolocation information, cookies, and other technologies on the devices you use to access the Websites;
- information about internet activity, such as browsing history, search history and interactions with Websites and online advertisements; and
- personal career profile information, such as how you heard about us, the information of the person who referred you for a position at Slate, your status as an employee of Slate, the legal status that allows you to work in Canada or other jurisdictions, your curriculum vitae or resume and any other information you choose to add to your career profile through Slate's LinkedIn account.

Not all information we collect identifies you or can be attributed as being identifiable about you when taken on its own. Similarly, we may aggregate your information with other information in a way that it is not attributable as being identifiable about you, including by aggregating it into groups or categories. This Policy does not apply to restrict our collection, use or disclosure of such anonymous or aggregated information. However, this same information may be considered Personal Information if we combine it with other information, such as identifiers

like your name or address, in a way that makes it attributable as being identifiable about you. This Policy will apply to your information when it is combined in this identifiable way.

If you provide Slate with another person's Personal Information, you represent that you have obtained all necessary consents from that person to authorize us to collect, use and disclose that Personal Information for the purposes set out in this Policy.

By providing us with Personal Information or sending us an email, you are communicating with us electronically. You thereby consent to receive non-commercial electronic communications from us, either email or by notices posted on any of the Websites in accordance with this Policy.

You also agree that by providing you with electronic agreements, notices, information and other communications, we are complying with any legal requirement that such communications be in writing.

### **How we collect Personal Information**

We use a variety of methods to collect your Personal Information, including the following:

- Direct interactions. In contacting us, you may provide us with your Personal Information, such as when you do one of the following:
  - sign up for our newsletters;
  - contact us directly with comments or questions via a contact form available on the Websites;
  - apply for a job opportunity with Slate through LinkedIn; or
  - contact either the Investment and/or the Client Servicing team.
- Indirect interactions. We collect certain Personal Information about you indirectly from:
  - service providers, which occurs when we receive your application for employment through a recruitment agency, or when we obtain your contact and identity information from a third-party for marketing purposes;
  - dealer members of Canadian Investment Regulatory Organization (“CIRO”); which occurs when we receive your subscriptions to our investment funds; and
  - the Slate Asset Management L.P. website, which occurs when you apply for a job opening related to Presima through the Careers page.
- Any indirect collection of your information is done in accordance with this Policy, any privacy policies of the applicable service provider, and in accordance with applicable laws.
- Automated technologies or interactions. When you interact with the Website, we will automatically collect personal technology information and information about Internet activity regarding the computer equipment used to navigate our Website and your browsing trends. We collect this information using cookies, pixels, server logs and other similar technologies. We may also receive your personal technology information if you visit third-party websites that use our cookies.

### **Why we collect and how we use your Personal Information**

We may use your Personal Information for the purposes for which it was collected, in accordance with this Policy, for other purposes authorized by law, or with your consent.

We may use the information collected for the following purposes:

Purpose	Type of Personal Information
Provide access to the Websites and improve your use of them	<ul style="list-style-type: none"> <li>• Personal technology information</li> <li>• Internet activity</li> </ul>
Respond to your messages and requests, provide you with the requested services, and allow you to ask questions or make comments about our services	<ul style="list-style-type: none"> <li>• Personal identity information</li> <li>• Personal contact details</li> <li>• Personal technology information</li> </ul>
Maintain accurate records of activities involving the Websites	<ul style="list-style-type: none"> <li>• Personal identity information</li> <li>• Personal contact details</li> <li>• Personal technology information</li> <li>• Internet activity</li> </ul>
Administer employment opportunities	<ul style="list-style-type: none"> <li>• Personal identity information</li> <li>• Personal contact details</li> <li>• Career profile</li> </ul>
Comply with obligations imposed by applicable law and contractual obligations	<ul style="list-style-type: none"> <li>• Personal identity information</li> <li>• Personal contact details</li> <li>• Financial information</li> </ul>

You may always choose not to receive promotional material or commercial information from Slate. For increased safety, we will not send you commercial emails without your express consent.

**To whom we disclose your Personal Information**

Except as set out below, Slate does not disclose or sell the Personal Information you have provided us to third parties.

Slate discloses your Personal Information to third parties in the following circumstances:

- to our service providers who help us achieve the purposes for which your Personal Information was collected, including server hosting providers who help us store your Personal Information;
- to a third party where you express interest in, or choose to purchase or participate in, a promotion, program, activity, service, or product offered by the third party. However, if you do not want your Personal Information to be shared in this way, you may opt not to express interest in, or not to purchase or participate in, such promotions, programs, activities, services, or products;
- to comply with our obligations under any law or regulation, investigation by a government authority, subpoena or court order, or other administrative or governmental authority;

- to a law enforcement agency or government agency in connection with an investigation of fraud, real or potential, a violation of a law, regulation or conditions of use of the Websites, or for the protection of rights, ownership or security of Slate, our customers/users or partners;
- to an acquiring entity in connection with the completion or proposal of a business transaction (including its achievement/implementation, liquidation, foreclosure or repossession), concession, merger, business combination or any other type of acquisition, liquidation, transfer, transfer contract or financing of Slate, in whole or in part, or of any property, stock, asset, share or business of Slate; and
- If you choose to share Personal Information publicly, with other users of the Websites, or with other sites (such as social media sites), we may facilitate this sharing. We do not control these third parties that you might choose to share your Personal Information with or how they use your Personal Information, and we are not responsible for their privacy practices. You should review the privacy policies of any third party before you decide to share your Personal Information with them and always exercise caution when publicly sharing your Personal Information.

We require service providers to safeguard the security of your Personal Information and to treat it in accordance with the law. We do not allow our service providers to use your Personal Information for their own purposes and we only allow them to process your Personal Information for specific purposes and in accordance with our guidelines.

When you provide us with Personal Information, you acknowledge and agree that your Personal Information may be transferred to other jurisdictions for processing and storage, including servers located in other jurisdictions. Where required by applicable law, we conduct privacy impact assessments to assess the risk associated with the transfer of Personal Information outside your province or country of residence. Please note that privacy laws in other provinces or countries may differ from the laws applicable in your province or country.

### **How we protect your Personal Information**

Slate has implemented reasonable physical, technological, contractual and administrative measures to protect your Personal Information from accidental loss and unauthorized access, use, modification and disclosure.

While efforts are made by Slate to ensure that unauthorized third parties will not access or obtain your Personal Information through the Websites, complete confidentiality and security are not currently guaranteed on the Internet. Communication via the Internet may be intercepted, lost or altered. You acknowledge and agree that Slate will not be liable for damages resulting from the transmission of confidential information or Personal Information via the Internet and that such communications are made at your own risk.

### **How long we keep your Personal Information**

We will only retain your Personal Information for as long as permitted or required by applicable laws and our data retention policies. In certain circumstances, we may make your Personal Information anonymous so that it can no longer be associated with you. We reserve the right to use this anonymous and de-identified data for legitimate business purposes without informing you or obtaining your consent.

### **Children under the age of 14**

The Websites are not intended for children under the age of 14. No one under age 14 may provide Personal Information on the Websites. We do not knowingly collect Personal Information from children under age 14. If you are under 14, do not use or provide any information on any Website or through any of its features, and do not

provide us with any information about you, including your name, address, telephone number or email address. If we learn we have collected or received Personal Information from a child under the age of 14 without verified consent of a person having parental authority, we will delete that information.

### **Your rights in relation to your Personal Information**

If you reside in the province of Quebec, you have the following rights with respect to the Personal Information we hold about you. If you reside outside of Quebec your rights under applicable laws may be more limited.

#### **a) Your right to access**

You have the right to access the Personal Information we hold about you and to receive a general account of our use of that Personal Information. Upon receipt of a written request from you, we will provide you with a copy of your Personal Information, although under certain limited circumstances, we may not be able to make all relevant Personal Information available to you, such as when the Personal Information also affects another natural person. In such circumstances, we will inform you, upon request, of the reasons for this refusal. We will endeavour to process all requests for access to Personal Information in a timely manner.

#### **b) Your right to correct**

If the Personal Information we hold about you is inaccurate or incomplete, you have the right to have it corrected. If appropriate, this corrected Personal Information will be provided to the parties to whom we are authorized to disclose your Personal Information. We will endeavour to process all requests for correction of Personal Information in a timely manner.

#### **c) Your right to delete**

You may ask us to delete or remove your Personal Information in certain circumstances, such as when we no longer need your information for the purposes for which it was collected, or if you withdraw your consent, where applicable, as your consent is the legal basis for our processing of your Personal Information. If you have the right to delete your Personal Information and if we have disclosed it to third parties, we will take reasonable steps to inform them to the extent possible and in cases where this would not require a disproportionate effort. If you so request, where possible and lawful, we will also inform you of the identity of the third parties with whom we have shared your Personal Information so that you can contact them directly.

#### **d) Your right to the portability of Personal Information**

You may have the right, in certain circumstances, to obtain the Personal Information you have provided to us in a structured, commonly used and computer-readable format and to re-use it elsewhere, or to ask us to transfer it to a third party of your choice.

#### **e) Your right to withdraw consent**

If we rely on your implied or expressed consent as the legal basis for processing your Personal Information, you have the right to withdraw it at any time. However, this withdrawal will not affect the legality of any processing carried out before you withdraw your consent. If you withdraw your consent, we may not be able to provide you with certain products or services. We will inform you if this is the case when you withdraw your consent.

If you wish, you can delete your user profile for any newsletter service provided by Slate by sending a written request to that effect to our Privacy Officer using the contact information provided in this Policy, or by opting out of future communications by clicking on the link at the bottom of each email communication.

### **Use of cookies**

We may use cookies to track your preferences and activities on the Websites. These cookies on the Websites may be generated, analyzed and managed by third party services such as Google Analytics, Google Search Console, Google Tag Manager, and Facebook Pixels. By using and visiting any Website, you consent to our use of cookies on and off such Website.

Cookies are small data files that are transmitted to your computer's hard drive by the Websites. They record your preferences so that your subsequent visits to this Website run more efficiently. Cookies can store a range of information, including the number of times you visit the Websites, your sign-in information, and the number of times you visit a page or other element of the Websites. We use cookies on the Websites to:

- improve online customer service and functionality of the Websites
- customize the content of the Websites
- tailor and measure advertising
- provide a safer experience

Most browsers are designed to accept cookies, but they can easily be modified to block them. Your browser's help files contain information about blocking cookies, detecting cookies that are sent to you and disabling them.

- You can also choose the opt-out option through the NAI website: <http://optout.networkadvertising.org/?c=1> or <https://optout.aboutads.info/?c=3&lang=fr>.
- You can also prevent analytics information from being transferred to and processed by Google Analytics, by downloading and installing the Google Analytics Opt-out Browser Add-on available at: <https://tools.google.com/dlpage/gaoptout?hl=en>.

However, it is important to know that without cookies, you will not be able to access some functions of the Websites and therefore will not be able to take full advantage of it.

For more information on the granular choices you can make about cookies on the Websites and a description of the cookies that we use, please see the cookie banners on the Websites.

### **Hyperlinks to other websites**

The Websites may contain hyperlinks enabling users to visit sites maintained by other entities. Slate has no control over these websites of non-affiliated entities and is not responsible for those listed on the Websites. Any information you transmit to such websites will be subject to privacy policies applicable to such websites.

Icons leading directly to social media accounts (collectively "Social Media") (such as LinkedIn) are available on the Websites' home pages. Social Media accounts are managed by Slate's Communications team.

### **Changes to this Policy**

We reserve the right to make changes to this Policy at any time. If Slate makes any changes to this Policy, such changes will be posted on the Websites and will be effective immediately thereafter.

Your continued use of the Websites after any changes constitutes your acceptance of any updates to this Policy. You agree to regularly review this Policy to be aware of any changes.

### **Questions**

If you have any questions regarding our privacy practices, this Policy, or if you wish to exercise any of your rights with respect to your Personal Information, please contact Presima's Privacy Officer at:

Presima Securities ULC  
Attention: Privacy Officer  
1000, place Jean-Paul-Riopelle,  
Montreal Herald Building, Suite E-400,  
Montréal (QC) H2Z 2B6  
Canada  
Email: [information@presima.com](mailto:information@presima.com)